

Stock Code: 1817

SANITR CO., LTD.

Handbook for the 2026 Annual Meeting of Shareholders

(Translation)

MEETING DATE: May 26th, 2026

PLACE: No. 67, Sec. 1, Guangfu Rd., Sanchong Dist., New Taipei City

(Conference Room, Jen Hour Restaurant)

Contents

Meeting Procedure.....	1
Meeting Agenda.....	2
Report Items.....	3
Proposed Resolutions.....	4
Discussion Matters	6
Questions and Motions.....	8
Annex.....	9
I. 2025 Annual Business Report.....	9
II. Report of Audit Committee’s Review.....	13
III.Independent Auditors’ Reports and 2025 Financial Statements.....	14
IV.Remuneration Reports of Directors.....	36
V. The Comparison Table of the “Ethical Management and Guidelines for Conduct” before and after Amendments	38
VI. The Comparison Table of “Articles of Incorporation” before and after Amendments.....	39
VII. The Comparison Table of “Procedures for Acquisition and Disposal of Assets” before and after Amendments.....	41
Appendix.....	43
I. Articles of Incorporation	43
II. Rules of Procedure for Shareholders Meetings.....	51
III. Shareholding Status of the Directors	67

Meeting Procedure

- I. Call to Order
- II. Chairperson's Remarks
- III. Report Items
- IV. Proposed Resolutions
- V. Discussion Matters
- VI. Questions and Motions
- VII. Adjournment

Meeting Agenda

Time: 9:00 a.m. on Tuesday, May 26, 2026.

Location: No. 67, Sec. 1, Guangfu Rd., Sanchong Dist., New Taipei City (Conference Room, Jen Hour Restaurant)

Way of Convene: Physical shareholders' meeting

- I. Call to Order (To include a report on the total shares represented by shareholders present)
- II. Chairperson's Remarks
- III. Report Items
 1. 2025 Business Report
 2. Audit Committee's Review of the 2025 Final Accounting Books and Financial Statements
 3. Report on the Distribution of 2025 Compensation to Employees and Directors
 4. Report on the 2025 Remuneration of Directors
 5. Report on the Amendments to Certain Provisions of the "Procedures for Ethical Management and Guidelines for Conduct"
- IV. Proposed Resolutions
 1. Adoption of the 2025 Business Report and Financial Statements
 2. Approval of the 2025 Earnings Distribution
- V. Discussion Matters
 1. Proposal for the Distribution of Cash from Capital Surplus
 2. Proposal to Amend Certain Provisions of the "Articles of Incorporation"
 3. Proposal to Amend Certain Provisions of the "Procedures for Acquisition and Disposal of Assets"
 4. Proposal to Release Directors from Non-competition Restrictions
- VI. Questions and Motions
- VII. Adjournment

Report Items

1. 2025 business report

Explanation:

The 2025 Business Report is attached on pages 9-12, Annex I of this handbook.

2. Audit Committee's Review of the 2025 Final Accounting Books and Financial Statements

Explanation:

The Report of Audit Committee's Review is attached on page 13, Annex II of this handbook.

3. Report on the Distribution of 2025 Compensation to Employees and Directors

Explanation:

- 1) In accordance with the Article 20 of the Company's "Articles of Incorporation" and Article 7 of the "Organizational Rules of the Compensation Committee".
- 2) With the approval of the Compensation Committee and the resolution of the Board of Directors, directors' compensation in the amount of NT\$ 7,182,621 and employees' compensation in the amount of NT\$ 17,058,724 (including NT\$ 15,285,924 allocated to non-managerial employees) have been fully distributed in cash, respectively.
- 3) The distributed amounts are consistent with the estimated figures recognized as expenses for the fiscal year.

4. Report on the 2025 Remuneration of Directors.

Explanation:

The remuneration paid to directors is in accordance with the Company's Articles of Incorporation. For information regarding the Company's remuneration policy, the content and amounts of individual remuneration, please refer to pages 36-37, Annex IV of this handbook.

5. Report on the Amendments to Certain Provisions of the "Procedures for Ethical Management and Guidelines for Conduct"

Explanation:

By resolution of the Board of Directors, the Company amended certain provisions of its "Procedures for Ethical Management and Guidelines for Conduct." Please refer to page 38 , Annex V of this handbook for the comparison table of the amended provisions.

Proposed Resolutions

Motion 1 (proposed by the Board)

Proposal: Adoption of the 2025 Business Report and Financial Statements.

Explanation:

- 1) The Company's 2025 Parent Company Only Financial Statements and Consolidated Financial Statements were audited by Chin-Chuan Shih and Chien-Ming Tseng, Certified Public Accountants of Deloitte & Touche Firm, who issued an unqualified audit report. The Business Report and Financial Statements were also reviewed and approved by the Audit Committee, with no discrepancies noted.
- 2) For the 2025 Business Report, independent auditors' reports, and financial statements, please refer to Annex I (pages 9–12) and Annex III (pages 14–35) of this handbook.

Resolution:

Motion 2 (proposed by the Board)

Proposal: Approval of the 2025 Earnings Distribution.

Explanation:

- 1) In accordance with Article 20-1 of the Company's Articles of Incorporation, a statement of earnings distribution for 2025 has been prepared. Please refer to the 2025 Profit Distribution Table on the next page.
- 2) A cash dividend of NT\$1.87 per share is proposed to be distributed in full to shareholders.
- 3) This proposal has been reviewed and approved by the Audit Committee and the Board of Directors.

Sanitar Co., Ltd.
PROFIT DISTRIBUTION TABLE
 Year 2025

Items	Unit: NT\$ Amount
Beginning retained earnings	713,858,683
Net profit for the period of 2025	262,209,886
Legal reserve for 2025 (10%) (Note 6)	(26,220,989)
Special reserve set aside by law (Note 7)	(86,983,281)
Net Distributable profit for the period	862,864,299
Distribution items:	
Shareholder dividends - cash dividends of NT\$1.87 per share	(135,762,000)
Unappropriated retained earnings at end of the period	727,102,299

Notes:

1. Upon to the approval of the Regular Shareholders' Meeting, it is proposed that the Board of Directors be authorized to resolve the ex-dividend date and other relevant issues.
2. Cash dividends to be distributed are rounded to the whole dollar amount, with a fraction of the amount being included in other income of the Company.
3. The amount of dividends to be distributed among shareholders is based on the number of 72,600,000 shares outstanding as of March 6th, 2026.
4. In the event that the number of outstanding shares is affected by subsequent changes in the Company's share capital, resulting in a change in the shareholders' dividend distribution rate to be revised, it is proposed that the shareholders' meeting authorize the board of directors to exercise its full authority to address the issue.
5. The amount of the surplus for 2025 is given priority for distribution.
6. According to the Rule No.10802432410 issued by the Ministry of Economic Affairs on January 9th, 2020, the basis accounting standard of the legal reserve was modified as unappropriated earnings taken into consideration profit before income tax and items other than profit before income tax.
7. As stipulated in Article 41 of the Securities and Exchange Act, a special reserve should be set aside for the deduction amount in shareholders' equity recorded in the current year. The opening accumulated translation differences of foreign operations amount to a debit balance of NT\$193,591,811 while the closing accumulated translation differences amount to a debit balance of NT\$280,465,590. The unrealized valuation of financial assets measured at fair value through other comprehensive income for the period amounts to a debit balance of NT\$109,502. Therefore, a special reserve of NT\$86,983,281 is proposed to be appropriated in this earnings distribution.

Chairperson:

Managerial Officer:

Accounting Supervisor:

Resolution:

Discussion Matters

Motion 1 (proposed by the Board)

Proposal: Proposal for the Distribution of Cash from Capital Surplus

Explanation:

- 1) It is proposed that capital surplus arising from the issuance of shares at a premium in the amount of NT\$23,958,000 be distributed as cash dividends of NT\$0.33 per share, based on the number of outstanding shares on the record date for distribution. Cash dividends are rounded to the nearest dollar, with any fractional amounts included in other income of the Company.
- 2) In the event of any change in the number of outstanding shares due to alterations in the Company's share capital, resulting in an adjustment to the dividend rate, it is proposed that the shareholders' meeting authorize the Board of Directors to handle all related matters at its full discretion.
- 3) Upon approval by the shareholders' meeting, it is proposed that the Board of Directors be authorized to determine the ex-dividend record date, the cash dividend payment date, and other related matters.

Resolution:

Motion 2 (proposed by the Board)

Proposal: Amend Certain Provisions of the "Articles of Incorporation"

Explanation:

- 1) To comply with relevant laws and regulations or to align with the Company's business needs and commercial practices, amendments to certain provisions of the "Articles of Incorporation" are proposed.
- 2) Please refer to Annex VI (page 39~40) of this handbook for a comparison table of the "Articles of Incorporation" before and after the proposed amendments.

Resolution:

Motion 3 (proposed by the Board)

Proposal: Proposal to Amend Certain Provisions of the “Procedures for Acquisition and Disposal of Assets”

Explanation:

- 1) To align with the Company’s practical operational needs, it is proposed to amend certain provisions of the Company’s “Procedures for Acquisition and Disposal of Assets”.
- 2) Please refer to Annex VII (page 41~42) of this handbook for a comparison table of the “Procedures for Acquisition and Disposal of Assets” before and after the proposed amendments.

Resolution:

Motion 4 (proposed by the Board)

Proposal: Proposal to Release Directors from Non-competition Restrictions

Explanation:

- 1) As stipulated in Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company’s business shall explain to the meeting of shareholders the essential contents of such an act and secure its approval.
- 2) Where a corporate director representative of the Company has invested in or operates another company engaged in the same or a similar line of business as the Company, and without prejudice to the interests of the Company, it is proposed to seek the approval of the Shareholders’ Meeting to release such director representative from the prohibition on participation in competitive business.
- 3) The positions from which the corporate director representative is proposed to be released from the non-competition restrictions are as follows:

Title	Name	Name of another company and duties
Corporate Director Representative	Terry Tu	Chairman of Sheh Fung Screws Co.,Ltd. Chairman of SHEH KAI PRECISION CO.,LTD. Chairman of Sheh Kai Trading (Shanghai) Co.,Ltd. Chairman of BYMIT INC. Chairman of CHAMPION ESSENCE INVESTMENTS LIMITED. Chairman of Long Long Yuan Investment Co., Ltd. Chairman of Long Lifestyles Co., Ltd. Chairman of Long HYE TECHNOLOGY CO.,LTD. Chairman of Long BI-METAL Ltd.

Resolution:

Questions and Motions

Adjournment

Annex

I. 2025 Annual Business Report

SANITAR Co., Ltd.

2025 Annual Business Report

1. Operating Performance in 2025

1) Business Plan Implementation Results

For the year ended December 31st, 2025, the Company's consolidated operating revenues were NT\$2,618,295 thousand, a decrease of 6.17% compared to NT\$2,790,325 thousand for the year ended December 31st, 2024; consolidated net income was NT\$263,478 thousand, a decline of 17.95% compared to NT\$321,109 thousand for the year ended December 31st, 2024; consolidated earnings per share was NT\$3.61. With the relaxation of property market regulations in Vietnam and accelerated government public investment, market conditions improved in the second half of the year, leading to higher capacity utilization at the company's Vietnam plant. In Taiwan, tightened housing credit policies affected property transaction volumes. Meanwhile, the company's flagship plasma sterilization products were officially launched and gradually increased in sales. The Company continued to expand into new construction and public infrastructure projects while strengthening its integrated bathroom system development and project execution capabilities. As a result, consolidated operating revenue declined compared with the previous year.

2) Budget implementation

The Company did not publicly disclose its financial forecast in 2025.

3) Financial situation and profitability analysis

Unit: NT\$ thousands

Item		Fiscal year	FY2024	FY2025	Percentage increase (decrease)
Financial situation	Operating revenue		2,790,325	2,618,295	-6.17
	Gross operating profit		989,479	964,134	-2.56
	Net operating profit		372,524	324,658	-12.85
	Net profit before tax		408,552	354,322	-13.27
Profitability	Return on assets (%)		11.71	9.49	-18.96
	Return on equity (%)		14.92	11.95	-19.91
	Ratio to paid-in capital (%)	Operating profit	51.31	44.71	-12.86
		Pretax profit margin	56.27	48.80	-13.28
	Profit margin (%)		11.51	10.06	-12.60
	Earnings per share (NT\$)		4.37	3.61	-17.39

4) Research and development status

Our research and development can be divided into two main areas, one is the improvement of production process and the other is the development of new products.

1. Production process improvement

- (1) The mid-to-high-end one-piece toilets and washbasins have adopted a fired-in antibacterial glaze, enhancing surface stain resistance and hygiene performance.

2. New Product Development

- (1) The Company focuses on integrating multiple technologies to differentiate products and provide consumers with a better user experience. For example, the urinal combines next-generation intelligent ion sensing technology, ozone sterilization and deodorization technology, and Microbubble shower technology to achieve deep skin cleansing and moisturizing effects. Additionally, the development of high-tech bidets and toilet seats with advanced features is underway. In the future, the Company will collaborate with Biophysical to jointly research and develop a series of long-lasting germ-killing and cleaning-related sanitary products, advancing the field of technological sanitary ware.
- (2) The plasma antimicrobial kitchen faucet product has entered the mass production phase, providing enhanced protection against enteroviruses and delivering powerful sterilization performance, and improving the convenience and quality of life for the public.
- (3) Ceramic products: Continued promotion of **fired-in antibacterial glaze** for mid-to-high-end one-piece toilets and washbasins; optimization and upgrades of close-coupled toilets; and the application of color design programs to ceramic washbasin products.
- (4) Water outlet products: In response to the uncertainty caused by significant fluctuations in metal prices, the Company adjusted the material mix within its product lines (such as stainless steel, zinc alloy, and plastic) to enable flexible substitution and optimize cost structures. Supply chain arrangements and procurement strategies were also adjusted to enhance overall operational resilience.
- (5) Product design is moving towards a more serialized and holistic bathroom space approach, streamlining product lines, eliminating outdated models, and embracing a fashionable, minimalist style. In

response to the future market trend for bathroom storage and basin cabinet sets, the Company developed a variety of FFC cabinet basins in 2018 using FFC technology. After the bath cabinet factory started production, the modular design has helped reduce costs, accelerate style development, and improve production efficiency. New products continue to be developed with concepts such as color diversification, combination and matching, and space expansion to meet the market's diverse demands while offering consumers cost-effective options.

(6) With the continued expansion of social housing and the promotion of related policies, in response to same-floor drainage construction methods and labor/material shortages, the Company has introduced a new integrated bathroom solution (UB) that offers the advantages of pre-assembly, reducing construction time and labor requirements, and providing more customization options.

2. Business Plan for 2026

1) Business objectives

1. We continue to refine our production technology and actively develop new products and innovative designs to enhance product quality and value.
2. To increase customer satisfaction, we combine product advantages, flexible combination solutions and prompt service to become the best choice for consumers.
3. We attach importance to talent training, create a good working environment and development system, and cultivate talents as the cornerstone of sustainable management.
4. We care about environmental protection, use green technology to reduce the consumption of electricity and water resources, improve the product manufacturing process to reduce the impact on the environment, protect the health of consumers, and do our part for the earth.
5. The company operates with integrity and pragmatism, and upholds the business philosophy of "quality first and customer satisfaction", continuously investing in product development and innovation to bring consumers affordable luxury bathing experience, and sharing the business results with shareholders, employees and the public, gradually enhancing corporate value.

2) Sales forecast and its basis

The Company did not publicly disclose its financial forecast for 2026.

3) Important Production and Marketing Policies

1. The bath cabinet factory and the faucet factory have been completed and opened. When the production capacity is gradually put in place, the benefits are expected to ferment and further increase the sales revenue of the ceramics and faucet fixtures.
2. By utilizing FFC's technological advantages, we are able to manufacture high-end technology products and increase the price range of our products in order to position ourselves in the high-priced market.
3. We also set up production plans, coordinate with sales policies and sales forecasts, effectively control the quantity and amount of inventory, provide sufficient safety stock, and eliminate ineffective and stagnant inventory in a timely manner.
4. Through media advertisements and the establishment of physical showrooms, the Company has been able to showcase its achievements in manufacturing technology in recent years and has developed a wide range of high quality basins, custom-made bath cabinets and technological bath products to boost consumers' desire to purchase Caesar sanitary ware products and stimulate the growth of sales revenue.
5. In response to the post-pandemic era, innovative technologies are being applied to the realm of daily life, leading to the development of a series of new anti-pandemic products. Additionally, to highlight the differentiated value of the products, an integration of online and offline channels has been undertaken. Caesar online shop aimed at seizing opportunities in the online bathroom market. Innovative research and development have led to the creation of the "Plasma Antimicrobial Kitchen Faucet" product, bringing convenience and improvement to consumers' lives.
6. Integrated bathroom systems (UB) have become a mainstream building solution. With more mature manufacturing processes and modular systems, the company will expand applications across residential, commercial, hospitality, and long-term care facilities, while also providing flexible solutions for renovation projects, delivering a renewed bathroom experience for customers and end users.

II. Report of Audit Committee's Review

Report of Audit Committee's Review

The Board of Directors has prepared the 2025 Business Report, Financial Statements and the proposal of Earning Distribution. The Financial Statements have been duly audited by the CPA Chin-Chuan Shih and CPA Chien-Ming Tseng serving at Deloitte Taiwan and the relative report has been issued accordingly. The Audit Committee reviewed the above mentioned Business Report, Financial Statements and the proposal of Earning Distribution with the comment of accuracy and correct. By the regulation of the Article 14-4 of the Securities and Exchange Act and the Article 219 of Company Act, the Audit Committee's Review Report was submitted for review.

Sincerely Yours,

2026 Annual Shareholders' Meeting

SANITAR CO., Ltd.

Audit Committee

Chairman: Ho, Jeng-Wei

March 6, 2026

III. Independent Auditors' Reports and 2025 Financial Statements

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders

Sanitar Co., Ltd.

Opinion

We have audited the accompanying consolidated financial statements of Sanitar Co., Ltd. and its subsidiary, which comprise the consolidated balance sheets as of December 31, 2025 and 2024, the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Sanitar Co., Ltd. and its subsidiary as of December 31, 2025 and 2024, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC) and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission (FSC) of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of Sanitar Co., Ltd. and its subsidiary in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for Sanitar Co., Ltd. and its subsidiary's consolidated financial statements for the year ended December 31, 2025 are stated as follows:

Validity of Sales to Specific Customers

As revenue recognition is presumed to have significant audit risk in accordance with the auditing standards, and the counterparties of Sanitar Co., Ltd. and its subsidiary are mainly distributors, which have larger single transaction sales amounts, the risk of revenue recognition is the occurrence of sales revenue. Considering the materiality to the financial statements, sales revenue to specific customers with larger single transaction sales amounts is regarded as a key audit matter. Refer to Notes 4 (13) and 23 to the parent company only financial statements for the details.

The main audit procedures performed in respect of the abovementioned key audit matter are as follows:

1. We understood, evaluated and tested the effectiveness of the design and implementation of internal control system that is related to revenue recognition.
2. We obtained the sales details of these particular customers for the year ended December 31, 2025, sample tested the selected sales transaction and traced to its original purchase order, the delivery order and the invoice, and agreed the amount to the book to ensure the occurrence of the sales.
3. We obtained the sales returns details of the particular customers for the subsequent period, sample tested the related sales returns supporting document and reviewed the reasonableness of the cause of such sales returns.

Other Matter

We have also audited the parent company only financial statements of Sanitar Co., Ltd. as of and for the years ended December 31, 2025 and 2024 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and the IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing Sanitar Co., Ltd. and its subsidiary's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Sanitar Co., Ltd. and its subsidiary or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the audit committee) are responsible for overseeing Sanitar Co., Ltd. and its subsidiary's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence users' economic decisions taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Sanitar Co., Ltd. and its subsidiary's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Sanitar Co., Ltd. and its subsidiary's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Sanitar Co., Ltd. and its subsidiary to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within Sanitar Co., Ltd. and its subsidiary to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with statements that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2025 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Chin-Chuan Shih and Chien-Ming Tseng.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 6, 2026

SANITAR CO., LTD. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

ASSETS	2025		2024	
	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4, 6 and 29)	\$ 377,278	13	\$ 251,893	9
Financial asset at fair value through profit or loss-current(Notes 4, 7 and 29)	37,657	1	36,461	1
Financial assets at amortized cost - current (Notes 4, 10 and 29)	257,935	9	191,550	7
Notes receivable, net (Notes 4, 11 and 29)	21,864	1	41,941	2
Accounts receivable, net (Notes 4, 11, 23 and 29)	276,272	9	332,066	12
Accounts receivable from related parties, net (Notes 4, 11, 23, 29 and 30)	1,742	-	4,640	-
Other receivables (Notes 4 and 29)	10,726	-	5,180	-
Other receivables from related parties (Notes 29 and 30)	8	-	5	-
Inventories (Notes 4, 12 and 31)	772,508	26	798,080	28
Other prepayments	18,670	1	11,443	-
Prepayments for purchases	34,525	1	33,448	1
Non-current assets held for sale(Notes 13)	-	-	-	-
Other current assets (Note 18)	12,760	1	25,177	1
Total current assets	<u>1,821,945</u>	<u>62</u>	<u>1,731,884</u>	<u>61</u>
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income – non-current (Notes 4 ,8,9and 29)	35,316	1	-	-
Property, plant and equipment (Notes 4, 15, 31 and 32)	793,571	27	875,489	31
Right-of-use assets (Notes 4 and 16)	121,273	4	122,964	4
Intangible assets (Notes 4 and 17)	9,105	1	11,611	1
Deferred tax assets (Notes 4 and 25)	85,422	3	56,417	2
Prepayments for equipment (Note 32)	45,755	2	37,189	1
Refundable deposits(Note 29)	7,931	-	6,973	-
Other non-current assets (Note 18)	9,028	-	5,761	-
Total non-current assets	<u>1,107,401</u>	<u>38</u>	<u>1,116,404</u>	<u>39</u>
TOTAL	<u>\$ 2,929,346</u>	<u>100</u>	<u>\$ 2,848,288</u>	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Notes 19 and 29)	\$ 90,000	3	\$ 750	-
Contract liabilities - current (Notes 4 and 23)	6,899	-	6,946	-
Accounts payables (Notes 20 and 29)	86,394	3	75,408	3
Other payables (Notes 21 and 29)	127,270	4	132,282	5
Current tax liabilities (Notes 4, 25 and 29)	46,684	2	43,370	1
Lease liabilities - current (Notes 4, 16 and 29)	16,542	1	15,214	1
Long-term liabilities - current portion (Notes 19 and 29)	598	-	17,667	1
Other current liabilities (Note 29)	5,445	-	6,721	-
Total current liability	<u>379,832</u>	<u>13</u>	<u>298,358</u>	<u>11</u>
NON-CURRENT LIABILITIES				
Long-term borrowings (Notes 19 and 29)	986	-	18,000	1
Deferred tax liabilities (Notes 4 and 25)	196,145	7	186,579	6
Lease liabilities - non-current (Notes 4, 16 and 29)	60,655	2	57,170	2
Guarantee deposits	99	-	331	-
Total non-current liabilities	<u>257,885</u>	<u>9</u>	<u>262,080</u>	<u>9</u>
Total liabilities	<u>637,717</u>	<u>22</u>	<u>560,438</u>	<u>20</u>
EQUITY ATTRIBUTABLE TO THE OWNERS OF THE COMPANY (NOTES 4, 22 AND 25)				
Share capital				
Ordinary shares	726,000	25	726,000	26
Capital surplus	282,857	10	283,555	10
Retained earnings				
Legal reserve	348,753	12	317,230	11
Special reserve	193,592	7	225,393	8
Unappropriated earnings	976,070	33	887,822	31
Total retained earnings	<u>1,518,415</u>	<u>52</u>	<u>1,430,445</u>	<u>50</u>
Other equity	(280,576)	(10)	(193,592)	(7)
Treasury shares	-	-	-	-
Total liabilities of the owners of the Company	2,246,696	77	2,246,408	79
NON-CONTROLLING INTERESTS	<u>44,933</u>	<u>1</u>	<u>41,442</u>	<u>1</u>
Total equity	<u>2,291,629</u>	<u>78</u>	<u>2,287,850</u>	<u>80</u>
TOTAL	<u>\$ 2,929,346</u>	<u>100</u>	<u>\$ 2,848,288</u>	<u>100</u>

The accompanying notes are an integral part of the consolidated financial statements.

SANITAR CO., LTD. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2025		2024	
	Amount	%	Amount	%
OPERATING REVENUE (NOTES 4, 23 AND 30)				
Sales	\$ 2,639,429	101	\$ 2,812,887	101
Sales returns	(4,076)	-	(3,486)	-
Sales allowances	(34,529)	(1)	(39,272)	(2)
Other operating revenue	<u>17,471</u>	<u>-</u>	<u>20,196</u>	<u>1</u>
Total operating revenue	<u>2,618,295</u>	<u>100</u>	<u>2,790,325</u>	<u>100</u>
OPERATING COSTS (NOTES 12 AND 24)				
Cost of goods sold	(1,598,163)	(61)	(1,745,985)	(62)
Other operating costs	<u>(55,998)</u>	<u>(2)</u>	<u>(54,861)</u>	<u>(2)</u>
Total operating costs	<u>(1,654,161)</u>	<u>(63)</u>	<u>(1,800,846)</u>	<u>(64)</u>
GROSS PROFIT	<u>964,134</u>	<u>37</u>	<u>989,479</u>	<u>36</u>
OPERATING EXPENSES (NOTE 24)				
Selling and marketing expenses	(357,207)	(14)	(359,200)	(13)
General and administrative expenses	(215,796)	(8)	(216,566)	(8)
Research and development expenses	(34,020)	(1)	(37,890)	(1)
Expected credit (loss)reversal	<u>(32,453)</u>	<u>(1)</u>	<u>(3,299)</u>	<u>-</u>
Total operating expenses	<u>(639,476)</u>	<u>(24)</u>	<u>(616,955)</u>	<u>(22)</u>
PROFIT FROM OPERATIONS	<u>324,658</u>	<u>13</u>	<u>372,524</u>	<u>14</u>
NON-OPERATING INCOME AND EXPENSES (NOTES 4 AND 24)				
Interest income	14,438	1	9,315	-
Rent income	530	-	530	-
Dividends income	1,002	-	1,358	-
Other income	2,801	-	1,964	-
Foreign exchange gains	7,839	-	15,528	1
Interest expenses	(5,087)	-	(5,105)	-
Loss on disposal of property, plant and equipment	511	-	1,013	-
Lease modification gains	-	-	169	-
Gain on disposal of non-current assets held for sale	9,592	-	-	-
Financial asset at fair value through profit or loss	568	-	12,865	-
Other expenses	<u>(2,530)</u>	<u>-</u>	<u>(1,609)</u>	<u>-</u>
Total non-operating income and expenses	<u>29,664</u>	<u>1</u>	<u>36,028</u>	<u>1</u>

(Continued)

SANITAR CO., LTD. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2025		2024	
	Amount	%	Amount	%
PROFIT BEFORE INCOME TAX	\$ 354,322	14	\$ 408,552	15
INCOME TAX EXPENSE (NOTES 4 AND 25)	<u>(90,844)</u>	<u>(4)</u>	<u>(87,443)</u>	<u>(3)</u>
NET PROFIT FOR THE YEAR	<u>263,478</u>	<u>10</u>	<u>321,109</u>	<u>12</u>
OTHER COMPREHENSIVE INCOME (NOTES 4, 22 AND 25)				
Items that may be reclassified subsequently to profit or loss:				
Exchange differences on translating foreign operations	(109,318)	(4)	40,078	1
Unrealized gains or losses on investments in debt instruments measured at FVOCI	(110)	-	-	-
Income tax related to items that may be reclassified subsequently to profit or loss	<u>21,718</u>	<u>1</u>	<u>(7,950)</u>	<u>-</u>
Other comprehensive loss for the year, net of income tax	<u>(87,710)</u>	<u>(3)</u>	<u>32,128</u>	<u>1</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 175,768</u>	<u>7</u>	<u>\$ 353,237</u>	<u>13</u>
NET PROFIT ATTRIBUTABLE TO:				
Owners of the Company	\$ 262,210	10	\$ 315,233	12
Non-controlling interests	<u>1,268</u>	<u>-</u>	<u>5,876</u>	<u>-</u>
	<u>\$ 263,478</u>	<u>10</u>	<u>\$ 321,109</u>	<u>12</u>
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:				
Owners of the Company	\$ 175,226	7	\$ 347,034	13
Non-controlling interests	<u>542</u>	<u>-</u>	<u>6,203</u>	<u>-</u>
	<u>\$ 175,768</u>	<u>7</u>	<u>\$ 353,237</u>	<u>13</u>
EARNINGS PER SHARE (NT\$; NOTE 26)				
Basic	<u>\$ 3.61</u>		<u>\$ 4.37</u>	
Diluted	<u>\$ 3.59</u>		<u>\$ 4.33</u>	

The accompanying notes are an integral part of the consolidated financial statements.

SANITAR CO., LTD. AND SUBSIDIARIES

**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024**

(In Thousands of New Taiwan Dollars)

	Equity Attributable to Owners of the Company						Other Equity		Treasury Shares	Total	Non-controlling Interests	Total Equity
	Ordinary Shares		Capital Surplus	Retained Earnings			Exchange Differences on Translating the Financial Statements of Foreign Operations	Unrealized gains or losses on financial assets measured at FVOCI				
	Share Issued (In Thousands)	Share Capital		Legal Reserve	Special Reserve	Unappropriated Earnings						
BALANCE, JANUARY 1, 2024	72,600	\$ 726,000	\$ 277,703	\$ 293,667	\$ 166,229	\$ 785,053	(\$ 225,393)	\$ -	(\$ 15,674)	\$ 2,007,585	\$ 39,761	\$ 2,047,346
Appropriation of the 2023 earnings												
Legal reserve	-	-	-	23,563	-	(23,563)	-	-	-	-	-	-
Special reserve	-	-	-	-	59,164	(59,164)	-	-	-	-	-	-
Cash dividends to shareholders of the Company	-	-	-	-	-	(129,737)	-	-	-	(129,737)	-	(129,737)
Loss on disposal of treasury shares	-	-	5,852	-	-	-	-	-	15,674	21,526	-	21,526
Changes in non-controlling interests	-	-	-	-	-	-	-	-	-	-	(4,522)	(4,522)
Net profit for the year ended December 31, 2024	-	-	-	-	-	315,233	-	-	-	315,233	5,876	321,109
Other comprehensive income for the year ended December 31, 2024, net of income tax	-	-	-	-	-	-	31,801	-	-	31,801	327	32,128
Total comprehensive income for the year ended December 31, 2024	-	-	-	-	-	315,233	31,801	-	-	347,034	6,203	353,237
BALANCE, DECEMBER 31, 2024	72,600	726,000	283,555	317,230	225,393	887,822	(193,592)	-	-	2,246,408	41,442	2,287,850
Appropriation of the 2024 earnings												
Legal reserve	-	-	-	31,523	-	(31,523)	-	-	-	-	-	-
Special reserve	-	-	-	-	(31,801)	31,801	-	-	-	-	-	-
Cash dividends to shareholders of the Company	-	-	-	-	-	(174,240)	-	-	-	(174,240)	-	(174,240)
Changes in non-controlling interests	-	-	-	-	-	-	-	-	-	-	2,949	2,949
Changes in ownership interests in subsidiaries	-	-	(698)	-	-	-	-	-	-	(698)	-	(698)
Net profit for the year ended December 31, 2025	-	-	-	-	-	262,210	-	-	-	262,210	1,268	263,478
Other comprehensive loss for the year ended December 31, 2025, net of income tax	-	-	-	-	-	-	(86,874)	(110)	-	(86,984)	(726)	(87,710)
Total comprehensive income for the year ended December 31, 2025	-	-	-	-	-	262,210	(86,874)	(110)	-	175,226	542	175,768
BALANCE, DECEMBER 31, 2025	<u>72,600</u>	<u>\$ 726,000</u>	<u>\$ 282,857</u>	<u>\$348,753</u>	<u>\$193,592</u>	<u>\$ 976,070</u>	<u>(\$ 280,466)</u>	<u>(\$ 110)</u>	<u>\$ -</u>	<u>\$ 2,246,696</u>	<u>\$ 44,933</u>	<u>\$2,291,629</u>

The accompanying notes are an integral part of the consolidated financial statements

SANITAR CO., LTD. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Profit before income tax	\$ 354,322	\$ 408,552
Adjustments for:		
Depreciation expenses	93,384	103,311
Amortization expenses	4,581	4,668
Expected credit loss recognized on accounts receivable(Reverse)	32,453	3,299
Net profit of financial asset at fair value through profit or loss	(568)	(12,865)
Interest expenses	5,087	5,105
Interest income	(14,438)	(9,315)
Dividends income	(1,002)	(1,358)
Share-based remuneration cost	-	5,900
Gain on disposal of property, plant and equipment	(511)	(1,013)
Gain on disposal of non-current assets held for sale	(9,592)	-
Net unrealized foreign exchange gains	(39)	-
Lease modification gains	-	(169)
Loss from market price decline and obsolete and slow-moving inventory (gain from price recovery)	8,287	(6,982)
Changes in operating assets and liabilities		
Notes receivable	20,077	(22,910)
Accounts receivable	56,910	2,909
Accounts receivable from related parties	2,898	129
Other receivables	(3,068)	(182)
Other receivables from related parties	(3)	(5)
Inventories	19,765	(79,295)
Other prepayments	(7,227)	(1,105)
Prepayments for purchases	(1,077)	6,490
Other current assets	12,417	(12,882)
Overdue receivables	(33,482)	(1,400)
Contract liabilities - current	(47)	(988)
Accounts payable	10,986	(21,474)
Other payables	(5,033)	13,645
Other payables from related parties	-	(50)
Other current liabilities	(<u>1,276</u>)	(<u>1,101</u>)
Cash generated from operations	543,804	380,914
Interest received	12,789	6,221
Dividends received	1,002	1,358
Interest paid	(5,066)	(5,152)
Income tax paid	(<u>85,251</u>)	(<u>74,055</u>)
Net cash generated from operating activities	<u>467,278</u>	<u>309,286</u> (Continued)

SANTAR CO., LTD. AND SUBSIDIARIES

**CONSOLIDATED STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024
(In Thousands of New Taiwan Dollars)**

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of financial assets at fair value through other comprehensive income	(\$ 35,387)	\$ -
Acquisition of financial assets measured at amortized cost	(66,385)	(104,681)
Acquisition of financial assets measured at FVTOCI	(62,226)	(26,713)
Disposal of financial assets measured at FVTOCI	61,598	29,270
Proceeds from disposal of assets held for sale	16,128	-
Acquisitions of property, plant and equipment	(35,012)	(20,852)
Proceeds from disposal of property, plant and equipment	628	1,316
Increase in refundable deposits	(958)	-
Decrease in refundable deposits	-	1,120
Acquisition of intangible assets	(2,726)	(2,278)
Acquisition of right-of-use assets	(864)	-
Increase in other non-current assets	(3,542)	-
Decrease in other non-current assets	-	7,974
Increase in prepayments for equipment	(8,291)	(36,251)
Net cash used in investing activities	<u>(137,037)</u>	<u>(151,095)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase (Decrease) in short-term borrowings	89,250	(102,250)
Increase in long-term borrowings	-	8,333
Decrease in long-term borrowings	(34,083)	-
Increase in guarantee deposits	-	10
Decrease in guarantee deposits	(232)	-
Repayments of the principal portion of lease liabilities	(17,321)	(16,392)
Dividends paid to owners of the Company	(174,240)	(129,737)
Employee purchase treasury shares	-	15,626
Changes in non-controlling interests	1,525	(4,195)
Cash outflow from financing activities	<u>(135,101)</u>	<u>(228,605)</u>
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES		
	<u>(69,755)</u>	<u>24,344</u>
NET DECREASE IN CASH AND CASH EQUIVALENTS	125,385	(46,070)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>251,893</u>	<u>297,963</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 377,278</u>	<u>\$ 251,893</u>

The accompanying notes are an integral part of the consolidated financial statements.

Accountant's Audit Report

To Sanitar Co., Ltd.:

Audit opinion

I have audited the financial statements of Sanitar Co., Ltd., which comprise the Parent Company Only Statements of Financial Position as of Dec. 31, 2025 and Dec. 31, 2024, the Parent Company Only Statement of Comprehensive Income from Jan. 1 to Dec. 31, 2025 and from Jan. 1 to Dec. 31, 2024, Parent Company Only Statement of Change in Equity, Parent Company Only Statement of Cash Flows, and Parent Company Only Financial Statement Notes (including a summary of significant accounting policies).

In my opinion, the accompanying Parent Company Only Financial Statements are properly drawn up in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers so as to give a true and fair view of the Parent Company Only Financial Position of the Sanitar Co., Ltd. as of December 31, 2025 and 2024, and the Parent Company Only Financial Performance and Cash Flows of Sanitar Co., Ltd. from January 1 to December 31, 2025 and 2024.

Basis for audit opinion

I conducted my audit in accordance with Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Generally Accepted Auditing Standards. My responsibilities under those standards are further described in the 'Accountant's responsibilities for the audit of the Parent Company Only Financial Statements' section of my report. I am independent of Sanitar Co., Ltd. in accordance with the Accounting and Corporate Regulatory Authority Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matter

The key auditing matter is which that, in my professional judgment, is most significant to my review of the Parent Company Only Financial Statements of

Sanitar Co., Ltd. for 2025. Such matter has been considered in the process of examining the Parent Company Only Financial Statements taken as a whole and forming an opinion thereon, and I do not express an opinion on the matter individually.

The following is the description of the key audit matter in the Parent Company Only Financial Statements of Sanitar Co., Ltd. for 2025:

Key Audit Matter: Authenticity in Sales to Specific Customers

Due to the significant audit risk associated with the revenue recognition under auditing standards, Sanitar Co., Ltd. are mainly dealing with distributors and have added significant sales from specific non-distributor customers, therefore, based on the consideration of the materiality of the financial statements, the authenticity in sales revenue from specific customers with high order amounts and significant new sales in the current year is considered as a key audit matter. Please refer to Notes 4 (13) and 22 to the Parent Company Only Financial Statements.

In connection with the above key matter, I conducted the following principal audit procedures:

1. To understand, evaluate and test the effectiveness of the design and implementation of the internal control system related to revenue recognition.
2. To obtain a detailed sales breakdown from specific customers in fiscal 2025, verify the original orders, delivery notes, invoices and other related documents of the relevant transactions, and verify with the recorded amounts to confirm the authenticity of the revenues.
3. To obtain a breakdown of subsequent sales returns from specific customers, verify the related documents and examine the reasonableness of the returns.

Responsibilities of management and directors for the Parent Company Only Financial Statements

Management is responsible for the preparation of Parent Company Only Financial Statements that give a true and fair view in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition.

In preparing the Parent Company Only Financial Statements, management is responsible for assessing the ability of Sanitar Co., Ltd. to continue as going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Sanitar Co., Ltd. or to cease operations, or has no realistic alternative, but to do so.

The responsibilities of the governing body (including Audit Committee) include overseeing the financial reporting process of Sanitar Co., Ltd.

Auditors' responsibilities for the audit of the Parent Company Only Financial Statements

My objectives are to obtain reasonable assurance about whether the Parent Company Only Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken in the basis of these Parent Company Only Financial Statements.

As part of an audit in accordance with GAAS, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

1. Identify and assess the risks of material misstatement of the Parent Company Only Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for audit opinions. Because fraud may be related to conspiracy, forgery, deliberate omission, false statement or breach of internal control, the risk of a material misstatement caused by fraud which is not identified is higher than the risk of a material misstatement caused by any error.
2. Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the internal control effectiveness of Sanitar Co., Ltd.

3. Assess the appropriateness of management's use of accounting policies and the reasonability of the accounting estimate and relevant disclosure.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of Sanitar Co., Ltd. to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Parent Company Only Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Sanitar Co., Ltd. to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the Parent Company Only Financial Statements (including the relevant notes), and whether the Parent Company Only Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. I have obtained sufficient and appropriate evidence to audit the Parent Company Only Financial Information of Sanitar Co., Ltd. to express an opinion on the Parent Company Only Financial Statements. I am responsible for the guidance, supervision and execution of the audit and for forming an audit opinion on Sanitar Co., Ltd.

I communicate with the governing body regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal controls that we identify during our audit).

I have also provided the governing body with a statement that the independence-regulated personnel of the firm to which I am affiliated have complied with the Code of Ethics for Professional Accountants with respect to independence, and communicate with the governing body about all relationships and other matters (including related protective measures) that may be considered to affect the accountant's independence.

I have determined the key audit matter for the audit of the Parent Company Only Financial Statements of Sanitar Co., Ltd. for the year ended December 31, 2025 from the communications I have had with the governing body. I identified such matter in my auditor's report, except for those matters that are not permitted by law to be disclosed publicly or, in the rarest of circumstances, I decided not to communicate those matters in my auditor's report because I reasonably could expect the negative effect of such communication to outweigh the public interest.

The engagement partners on the audit resulting in this independent auditors' report are Chin-Chuan Shih and Chien-Ming Tseng.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 6, 2026

Sanitar Co., Ltd.
Parent Company Only Statement of Financial Position
As of Dec. 31, 2025 and Dec. 31, 2024

Unit: NT\$ thousands

Code	Assets	Dec. 31, 2025		Dec. 31, 2024	
		Amount	%	Amount	%
Current assets					
1100	Cash and cash equivalents (Notes 4, 6 and 28)	\$ 242,866	9	\$ 104,925	4
1110	Financial asset at fair value through profit or loss-current(Notes 4, 7 and 28)	37,657	1	36,461	1
1150	Notes receivable, net (Notes 4, 10 and 28)	16,449	1	38,433	1
1170	Net value of accounts receivable (Notes 4, 10, 22 and 28)	188,901	7	238,341	9
1180	Accounts receivable—Related parties, net (Notes 4, 10, 22, 28 and 29)	11,877	1	21,921	1
1200	Other receivables (Notes 4 and 28)	1,274	-	181	-
1210	Other receivables—related parties (Notes 4, 28 and 29)	3,360	-	5,798	-
130X	Inventory (Notes 4 and 11)	263,671	10	281,305	11
1419	Other prepaid expenses	3,632	-	1,942	-
1421	Prepayments(Note 29)	9,747	-	13,105	1
1460	Non-current assets held for sale(Notes 4 and 12)	-	-	-	-
1479	Other current assets—Other (Note 17)	15	-	1,432	-
11XX	Total current assets	<u>779,449</u>	<u>29</u>	<u>743,844</u>	<u>28</u>
Non-current assets					
1517	Financial assets at fair value through other comprehensive income – non-current (Notes 4 ,8,9and 28)	35,316	1	-	-
1550	Investment accounted for using the equity method (Notes 4 and 13)	1,348,668	50	1,396,773	53
1600	Property, plant and equipment (Notes 4, 14 and 30)	392,397	14	401,465	15
1755	Right-of-use assets (Notes 4 and 15)	39,049	1	24,832	1
1780	Intangible assets (Notes 4 and 16)	3,351	-	3,183	-
1840	Deferred income tax assets (Notes 4 and 24)	82,975	3	54,564	2
1915	prepayments for equipment (Note 31)	43,295	2	36,384	1
1920	Refundable deposits	2,977	-	3,245	-
15XX	Total non-current assets	<u>1,948,028</u>	<u>71</u>	<u>1,920,446</u>	<u>72</u>
1XXX	Total assets	<u>\$ 2,727,477</u>	<u>100</u>	<u>\$ 2,664,290</u>	<u>100</u>
Liabilities and Equity					
Current liabilities					
2100	Short-term loans (Notes 18 and 28)	\$ 90,000	3	\$ -	-
2130	Contract liabilities - current (Notes 4 and 22)	4,195	-	3,367	-
2170	Accounts payable (Notes 19 and 28)	40,450	2	45,095	2
2180	Accounts payable—related parties (Notes 19, 28 and 29)	1,375	-	5,494	-
2200	Other payables (Notes 20 and 28)	69,870	3	74,418	3
2230	Current income tax liabilities (Notes 4, 24 and 28)	34,563	1	37,071	1
2280	Lease liabilities - current (Notes 4, 15 and 28)	11,136	1	6,787	-
2320	Long-term liabilities-current portion (Notes 18 and 28)	-	-	17,667	1
2399	Other current liabilities—other (Note 28)	4,199	-	5,044	-
21XX	Total current liabilities	<u>255,788</u>	<u>10</u>	<u>194,943</u>	<u>7</u>
Non-current liabilities					
2540	Long-term loans (Notes 18 and 28)	-	-	18,000	1
2570	Deferred income tax liabilities (Notes 4 and 24)	196,125	7	186,559	7
2580	Lease liabilities - non-current (Notes 4, 15 and 28)	28,868	1	18,380	1
25XX	Non-Total current liabilities	<u>224,993</u>	<u>8</u>	<u>222,939</u>	<u>9</u>
2XXX	Total liabilities	<u>480,781</u>	<u>18</u>	<u>417,882</u>	<u>16</u>
Equity (Notes 4, 21 and 24)					
Share capital					
3110	Common shares	726,000	26	726,000	27
3200	Additional paid-in capital	282,857	10	283,555	10
Retained earnings					
3310	Legal reserve	348,753	13	317,230	12
3320	Special reserve	193,592	7	225,393	9
3350	Unappropriated retained earnings	976,070	36	887,822	33
3300	Total retained earnings	<u>1,518,415</u>	<u>56</u>	<u>1,430,445</u>	<u>54</u>
3400	Other equity	(280,576)	(10)	(193,592)	(7)
3500	Treasury shares	-	-	-	-
3XXX	Total equity	<u>2,246,696</u>	<u>82</u>	<u>2,246,408</u>	<u>84</u>
Total liabilities and equity		<u>\$ 2,727,477</u>	<u>100</u>	<u>\$ 2,664,290</u>	<u>100</u>

The accompanying notes are part of the parent company only financial statements.

Chairperson: HSIAO, CHUN-XIANG

Manager: CHEN, WEI-CHIH

Accounting Supervisor: CHEN, CHAO-CHIH

Sanitar Co., Ltd.

Parent Company Only Statement of Comprehensive Income

From Jan. 1 to Dec. 31, 2025 and from Jan. 1 to Dec. 31, 2024

Unit: NT\$ thousands,

Except the earnings per share are in NT\$

Code		2025		2024	
		Amount	%	Amount	%
	Operating revenue (Notes 4, 22 and 29)				
4110	Sales revenue	\$ 1,842,614	99	\$ 2,065,432	99
4170	Sales return	(2,473)	-	(2,417)	-
4190	Sales allowances	(9,932)	(1)	(12,754)	(1)
4800	Other operating revenue	<u>32,882</u>	<u>2</u>	<u>36,277</u>	<u>2</u>
4000	Total operating revenue	<u>1,863,091</u>	<u>100</u>	<u>2,086,538</u>	<u>100</u>
	Operating costs (Notes 11, 23 and 29)				
5110	Cost of sales	(1,201,071)	(64)	(1,369,026)	(66)
5800	Other operating costs	(<u>55,221</u>)	(<u>3</u>)	(<u>54,042</u>)	(<u>2</u>)
5000	Total operating costs	(<u>1,256,292</u>)	(<u>67</u>)	(<u>1,423,068</u>)	(<u>68</u>)
5900	Gross operating profit	<u>606,799</u>	<u>33</u>	<u>663,470</u>	<u>32</u>
5910	Unrealized profit from sales	(<u>4,973</u>)	<u>-</u>	(<u>7,182</u>)	<u>-</u>
5920	Realized profit from sales	<u>7,182</u>	<u>-</u>	<u>6,869</u>	<u>-</u>
5950	Gross profit from operations	<u>609,008</u>	<u>33</u>	<u>663,157</u>	<u>32</u>
	Operating expenses (Note 23)				
6100	Marketing expenses	(184,876)	(10)	(193,810)	(9)
6200	Management expenses	(112,151)	(6)	(113,067)	(6)
6300	R&D expenses	(12,291)	(1)	(21,148)	(1)
6450	Expected credit (losses) reversal gain	(<u>28,977</u>)	(<u>1</u>)	(<u>2,657</u>)	<u>-</u>
6000	Total operating expenses	(<u>338,295</u>)	(<u>18</u>)	(<u>330,682</u>)	(<u>16</u>)
6900	Net operating profit	<u>270,713</u>	<u>15</u>	<u>332,475</u>	<u>16</u>
	Non-operating income and expenses (Notes 4 and 23)				
7070	Share of profits of subsidiaries and associates	\$ 51,319	3	36,862	2
7100	Interest income	1,686	-	1,202	-
7110	Rental income	530	-	530	-
7130	Dividends income	1,002	-	1,358	-
7190	Other income	880	-	266	-
7210	Loss on disposal of property, plant and equipment	458	-	810	-

(Continued on the next page)

(Continued from the previous page)

Code		2025		2024	
		Amount	%	Amount	%
7229	Gain on disposal of non-current assets held for sale	\$ 9,592	-	\$ -	-
7228	Lease modification gains	-	-	169	-
7230	Foreign exchange gain	1,265	-	6,597	-
7235	Financial asset at fair value through profit or loss	568	-	12,865	1
7590	Miscellaneous expenses	(800)	-	-	-
7510	Interest expense	(2,323)	-	(2,374)	-
7000	Non-operating Total income and expenses	<u>64,177</u>	<u>3</u>	<u>58,285</u>	<u>3</u>
7900	Net profit before tax	334,890	18	390,760	19
7950	Income tax expense (Notes 4 and 24)	(72,680)	(4)	(75,527)	(4)
8200	Net income in the fiscal year	<u>262,210</u>	<u>14</u>	<u>315,233</u>	<u>15</u>
	Other comprehensive income (Notes 4, 21 and 24)				
8360	Amount of items that may be reclassified subsequently to profit or loss :				
8367	Unrealized gains or losses on investments in debt instruments measured at FVOCI	(110)	-	-	-
8380	Share of the other comprehensive income of subsidiaries, associates and joint ventures accounted for using the equity method	(108,592)	(6)	39,751	2
8399	income tax related to the items that may be reclassified	<u>21,718</u>	<u>1</u>	(7,950)	-
8300	Other comprehensive income in the fiscal year (net value after tax)	(86,984)	(5)	<u>31,801</u>	<u>2</u>
8500	Total comprehensive income in the fiscal year	<u>\$ 175,226</u>	<u>9</u>	<u>\$ 347,034</u>	<u>17</u>
	Earnings per share (Note 25)				
9750	Basic	<u>\$ 3.61</u>		<u>\$ 4.37</u>	
9850	Diluted	<u>\$ 3.59</u>		<u>\$ 4.33</u>	

The accompanying notes are part of the parent company only financial statements.

Sanitar Co., Ltd.
Parent Company Only Statement of Changes in Equity
From Jan. 1 to Dec. 31, 2025 and from Jan. 1 to Dec. 31, 2024

Unit: NT\$ thousands

Code		Share capital			Retained earnings			Other equity			Total equity
		Number of shares (1,000 shares)	Share capital	Additional paid-in capital	Legal reserve	Special reserve	Unappropriated retained earnings	Exchange difference arising from translation of foreign operation financial statements	Unrealized gains or losses on financial assets measured at FVOCI	Treasury shares	
A1	Balance as of Jan. 1, 2024	72,600	\$726,000	\$ 277,703	\$ 293,667	\$ 166,229	\$ 785,053	(\$ 225,393)	\$ -	(\$ 15,674)	\$ 2,007,585
	Appropriation and distribution of earnings in 2023										
B1	Legal reserve	-	-	-	23,563	-	(23,563)	-	-	-	-
B3	Special reserve	-	-	-	-	59,164	(59,164)	-	-	-	-
B5	Cash dividends	-	-	-	-	-	(129,737)	-	-	-	(129,737)
L1	Loss on disposal of treasury shares	-	-	5,852	-	-	-	-	-	15,674	21,526
D1	Net income for 2024	-	-	-	-	-	315,233	-	-	-	315,233
D3	Other comprehensive income after tax, 2024	-	-	-	-	-	-	31,801	-	-	31,801
D5	2024 The total comprehensive income	-	-	-	-	-	315,233	31,801	-	-	347,034
Z1	Balance as of Dec. 31, 2024	72,600	726,000	283,555	317,230	225,393	887,822	(193,592)	-	-	2,246,408
	Appropriation and distribution of earnings in 2024										
B1	Legal reserve	-	-	-	31,523	-	(31,523)	-	-	-	-
B3	Special reserve	-	-	-	-	(31,801)	31,801	-	-	-	-
B5	Cash dividends	-	-	-	-	-	(174,240)	-	-	-	(174,240)
M7	Changes in ownership interests in subsidiaries			(698)							(698)
D1	Net income for 2025	-	-	-	-	-	262,210	-	-	-	262,210
D3	Other comprehensive income after tax, 2025	-	-	-	-	-	-	(86,874)	(110)	-	(86,984)
D5	The total comprehensive income in 2025	-	-	-	-	-	262,210	(86,874)	(110)	-	175,226
Z1	Balance as of Dec. 31, 2025	72,600	\$ 726,000	\$ 282,857	\$ 348,753	\$ 193,592	\$ 976,070	(\$ 280,466)	(\$ 110)	\$ -	\$ 2,246,696

The accompanying notes are part of the parent company only financial statements.

Chairperson: HSIAO, CHUN-XIANG

Manager: CHEN, WEI-CHIH

Accounting Supervisor: CHEN, CHAO-CHIH

Sanitar Co., Ltd.
Parent Company Only Statements of Cash Flows
From Jan. 1 to Dec. 31, 2025 and from Jan. 1 to Dec. 31, 2024

Code		Unit: NT\$ thousands	
		2025	2024
	Cash flow from operating activities		
A10000	Net profit before tax in the current period	\$ 334,890	\$ 390,760
A20010	Income charges (credits)		
A20100	Depreciation expense	27,726	31,536
A20200	Amortization expense	2,516	2,493
A20300	Expected credit losses (reversal gain)	28,977	2,657
A20400	Net profit of financial asset at FVTPL	(568)	(12,865)
A20900	Financial costs	2,323	2,374
A21200	Interest income	(1,686)	(1,202)
A21300	Dividends income	(1,002)	(1,358)
A21900	Share-based remuneration cost	-	5,900
A22400	Share of the profit or losses of the subsidiaries, associates and joint ventures accounted for using the equity method	(51,319)	(36,862)
A22500	Gain on the disposal of property, plant and equipment	(458)	(810)
A23000	Gain on disposal of non-current assets held for sale	(9,592)	-
A23800	Loss from market price decline and obsolete and slow-moving inventory (gain from price recovery)	6,364	(373)
A23900	Unrealized gain from related-sales	4,973	7,182
A24000	Realized gain from related-sales	(7,182)	(6,869)
A24100	Unrealized foreign exchange gain	(39)	-
A29900	Lease modification gains	-	(169)
A30000	Net changes in operating assets and liabilities		
A31130	Notes receivable	21,984	(25,519)
A31150	Accounts receivable	52,126	19,974
A31160	Accounts receivable-Related parties	10,044	1,776
A31180	Other receivables	(198)	(165)
A31190	Other receivables-Related parties	2,438	(3,256)
A31200	Inventory	11,270	(70,861)
A31220	Other prepaid expenses	(1,690)	405
A31230	Prepayments	3,358	16,190
A31240	Other current assets	1,417	476
A31990	Overdue receivables	(31,663)	(693)
A32125	Contract liabilities - current	828	(837)
A32150	Accounts payable	(4,645)	(28,629)
A32160	Accounts payable-Related parties	(4,119)	5,494
A32180	Other payables	(4,528)	8,155
A32230	Other current liabilities	(845)	(1,595)
A33000	Cash from operating activities	\$ 391,700	303,309
A33100	Interests received	1,620	1,214
A33200	Dividends received	1,002	1,358
A33300	Interests paid	(2,343)	(2,421)
A33500	Income tax paid	(72,315)	(68,332)
AAAA	Net cash inflow from operating activities	<u>319,664</u>	<u>235,128</u>

(Continued on the next page)

(Continued from the previous page)

Code		2025	2024
	Cash flow from investing activities		
B00100	Acquisition of financial assets at fair value through profit or loss	(\$ 62,226)	(\$ 26,713)
B00010	Acquisition of financial assets at fair value through other comprehensive income	(35,387)	-
B00200	Price for the disposal of financial assets at fair value through profit or loss	61,598	29,270
B02600	Proceeds from disposal of assets held for sale	16,128	-
B01800	Acquisition of long-term equity investment accounted for using the equity method	(10,411)	-
B01900	Price for the disposal of long-term equity investment accounted for using the equity method	-	2,167
B02700	Purchase of property, plant and equipment	(15,272)	(9,759)
B02800	Price for the disposal of property, plant and equipment	458	810
B03800	Decrease in refundable deposits	268	1,273
B04500	Acquisition of intangible assets	(2,684)	(1,095)
B07100	Increase prepayment for equipment	(6,911)	(36,227)
B07600	Receive dividends from subsidiaries	<u>2,754</u>	<u>1,836</u>
BBBB	Net cash outflow from investing activities	<u>(51,685)</u>	<u>(38,438)</u>
	Cash flow from financing activities		
C00200	Increase(Decrease) in short-term loans	90,000	(103,000)
C01600	Increase in long-term borrowings	-	8,333
C01700	Repayments of long-term loans	(35,667)	-
C04020	Repayment of lease principal	(10,131)	(8,966)
C04500	Payment of cash dividends for the owners of the Company	(174,240)	(129,737)
C05100	Employee purchase treasury shares	<u>-</u>	<u>15,626</u>
CCCC	Cash outflow from financing activities	<u>(130,038)</u>	<u>(217,744)</u>
EEEE	Increase (decrease) in cash and cash equivalents	137,941	(21,054)
E00100	Beginning balance of cash and cash equivalents	<u>104,925</u>	<u>125,979</u>
E00200	Ending balance of cash and cash equivalents	<u>\$ 242,866</u>	<u>\$ 104,925</u>

The accompanying notes are part of the parent company only financial statements.

Chairperson: HSIAO, CHUN-XIANG

Manager: CHEN, WEI-CHIH

Accounting Supervisor: CHEN, CHAO-CHIH

IV. Remuneration Reports of Directors

Remuneration of Directors and Independent Directors

Unit: NT\$ thousands

Title	Name	Remuneration of Directors								Total amount of the four items A, B, C, and D and its percentage in the net profit after tax		Relevant Compensation for Currently Being an Employee								Total amount of the seven items A, B, C, D, E, F and G and its percentage in the net profit after tax		Remuneration from reinvested companies or the parent company other than subsidiaries
		Remuneration (A)		Retirement Pension (B) (Note)		Director Remuneration (C)		Business Execution Fee (D)				Salary, Bonus, and Special Allowance (E)		Retirement Pension (F) (Note)		Employee Compensation (G)						
		The company	All companies in the consolidated financial report	The company	All companies in the consolidated financial report	The company	All companies in the consolidated financial report	The company	All companies in the consolidated financial report	The company	All companies in the consolidated financial report	The company	All companies in the consolidated financial report	The company	All companies in the consolidated financial report	The Company		All companies in the consolidated financial report		The Company	All companies in the consolidated financial report	
Chairman	HSIAO, CHUN HSIANG	3,490	4,181	0	0	1,499	1,499	80	80	5,069 1.93%	5,760 2.20%	0	0	0	0	0	0	0	0	5,069 1.93%	5,760 2.20%	No
Institutional Director	SHEH FUNG SCREWS CO., LTD.	140	140	0	0	437	437	0	0	577 0.22%	577 0.22%	0	0	0	0	0	0	0	0	577 0.22%	577 0.22%	No
	Representative: Terry Tu	0	0	0	0	0	0	40	40	40 0.02%	40 0.02%	0	0	0	0	0	0	0	0	40 0.02%	40 0.02%	No
Director	TSAI, MING HSI	240	240	0	0	750	750	80	80	1,070 0.41%	1,070 0.41%	0	0	0	0	0	0	0	0	1,070 0.41%	1,070 0.41%	No
Director	CHANG, YI HSIN	240	240	0	0	750	750	80	80	1,070 0.41%	1,070 0.41%	697	1,472	108	108	0	0	0	0	1,875 0.72%	2,650 1.01%	No
Director	LIN, KUO HUA	240	240	0	0	750	750	80	80	1,070 0.41%	1,070 0.41%	0	0	0	0	0	0	0	0	1,070 0.41%	1,070 0.41%	No
Independent Director	HO, JENG WEI	240	240	0	0	750	750	80	80	1,070 0.41%	1,070 0.41%	0	0	0	0	0	0	0	0	1,070 0.41%	1,070 0.41%	No
Independent Director	CHENG, SHENG IN	240	240	0	0	750	750	80	80	1,070 0.41%	1,070 0.41%	0	0	0	0	0	0	0	0	1,070 0.41%	1,070 0.41%	No
Independent Director	LIN, JING	240	240	0	0	750	750	80	80	1,070 0.41%	1,070 0.41%	0	0	0	0	0	0	0	0	1,070 0.41%	1,070 0.41%	No
Independent Director	CHEN, HSIEN CHIEN	240	240	0	0	750	750	70	70	1,060 0.40%	1,060 0.40%	0	0	0	0	0	0	0	0	1,060 0.40%	1,060 0.40%	No

1. Please describe the policy, system, standard and structure for the remuneration of independent directors, and the relevance to the amount of remuneration according to the responsibilities, risks, time commitment and other factors:
 - a. Compensation: Compensation is determined based on the level of participation and contribution to the Company's operations, while also considering industry market standards. In addition to receiving a fixed monthly salary, the Chairman of the Board is also awarded a performance bonus, based on 0.5% of the pre-tax net profit from the annual consolidated financial statements. According to performance evaluations, all of the Company's directors have effectively executed their respective responsibilities, and their compensation is considered reasonable.
 - b. Remuneration: In accordance with the Company's Articles of Incorporation, if the Company achieves pre-tax net profit in a given year, no more than 2% of that profit shall be allocated for the remuneration of the directors. For the fiscal year 2025, director remuneration was allocated at 2%, totaling NT\$7,183 thousand. The individual remuneration for each director is distributed based on their respective income base, with higher allocations for those who have performed exceptionally or made special contributions to the Company's business. Except for the Chairman of the Board, who receives an allocation equivalent to two income bases due to his special contributions in management, the remaining directors each receive one income base.
 - c. Business Execution Fee: Attendance fees are granted based on the actual number of board meetings attended. The average attendance rate for the Board of Directors for the year 2025 was 98.53%.
2. Except as disclosed in the above table, the remuneration received by the directors of the Company in the most recent year for providing services (such as serving as a consultant to non-employees of the parent company / all companies listed in the financial report / reinvestment enterprises, etc.): None

Note: This is the amount provided for retirement pension expense.

V. The Comparison Table of the "Ethical Management and Guidelines for Conduct" before and after Amendments

After	Before	Description
<p>Article 5 (Responsible unit and duties)</p> <p>This Corporation has designated the <u>"Sustainable Development Committee"</u> (hereinafter, "responsible unit") under the board of directors and provide it with sufficient resources and competent personnel to be in charge of the amendment, implementation, interpretation, and advisory services with respect to these Procedures and Guidelines, the recording and filing of reports, and the monitoring of implementation. The responsible unit shall be in charge of the following matters and also submit regular reports (at least once a year) to the board of directors:</p> <p>(omitted below)</p>	<p>Article 5 (Responsible unit and duties)</p> <p>This Corporation has designated the <u>"Sustainable Development Promotion Team"</u> (hereinafter, "responsible unit") under the board of directors and provide it with sufficient resources and competent personnel to be in charge of the amendment, implementation, interpretation, and advisory services with respect to these Procedures and Guidelines, the recording and filing of reports, and the monitoring of implementation. The responsible unit shall be in charge of the following matters and also submit regular reports (at least once a year) to the board of directors:</p> <p>(omitted below)</p>	<p>Amended to meet the operational needs of the Company.</p>
<p>Article 25</p> <p>These operating procedures and codes of conduct were first established on March 18th, 2015.</p> <p>(Paragraph 2 to 5 were omitted)</p> <p>The 5th amendment was made on December 27th, 2022.</p> <p><u>The 6th amendment was made on December 24th, 2025.</u></p>	<p>Article 25</p> <p>These operating procedures and codes of conduct were first established on March 18th, 2015.</p> <p>(Paragraph 2 to 5 were omitted)</p> <p>The 5th amendment was made on December 27th, 2022.</p> <p><u>(Newly added Paragraph.)</u></p>	<p>Updated the date of this revision.</p>

VI. The Comparison Table of “Articles of Incorporation” before and after Amendments

After	Before	Description
<p>Article 13</p> <p>(paragraph 1 omitted)</p> <p>The number of independent directors shall not be less than two and shall not be less than <u>one-third</u> of the number of directorships. The professional qualifications, restrictions on shareholdings and concurrent positions held, method of nomination and election, and other matters for compliance with respect to independent directors shall be prescribed by the competent authority.</p> <p>(omitted below)</p>	<p>Article 13</p> <p>(paragraph 1 omitted)</p> <p>The number of independent directors shall not be less than two and shall not be less than <u>one-fifth</u> of the number of directorships. The professional qualifications, restrictions on shareholdings and concurrent positions held, method of nomination and election, and other matters for compliance with respect to independent directors shall be prescribed by the competent authority.</p> <p>(omitted below)</p>	<p>Amended to meet the operational needs of the Company and to comply with laws and regulations.</p>
<p>Article 20-1</p> <p><u>The Company may distribute earnings or make up losses at the end of each semi-annual fiscal period.</u></p> <p>If there is any net income after tax for the period, the Company shall first cover the accumulated losses (including the adjustments to undistributed earnings) and set aside 10% as legal reserve in accordance with the law; however, except when the accumulated legal reserve has reached the Company’s paid-in capital. The Company may also set aside or reverse the special reserve as required by law or by the competent authority. For the remaining surplus, together with the undistributed earnings at the beginning of the period (including the amount of adjustments to undistributed earnings), the board of directors shall prepare a proposal for the distribution of the earnings and submit it to the shareholders for resolution on the</p>	<p>Article 20-1</p> <p><u>(Newly added Paragraph.)</u></p> <p>If there is any net income after tax for the period, the Company shall first cover the accumulated losses (including the adjustments to undistributed earnings) and set aside 10% as legal reserve in accordance with the law; however, except when the accumulated legal reserve has reached the Company’s paid-in capital. The Company may also set aside or reverse the special reserve as required by law or by the competent authority. For the remaining surplus, together with the undistributed earnings at the beginning of the period (including the amount of adjustments to undistributed earnings), the board of directors shall prepare a proposal for the distribution of the earnings and submit it to the shareholders for resolution on the</p>	<p>Amended to meet the operational needs of the Company and to comply with laws and regulations.</p>

<p>distribution of dividends to shareholders.</p> <p><u>Where the Company distributes dividends, bonuses, or all or part of its capital reserve or legal reserve in cash, such distribution may be authorized to be approved by the Board of Directors by a resolution adopted at a meeting attended by at least two-thirds of the total number of directors and approved by a majority of the directors present, and shall be reported to the shareholders' meeting.</u></p> <p>(omitted below)</p>	<p>distribution of dividends to shareholders.</p> <p><u>(Newly added Paragraph.)</u></p> <p>(omitted below)</p>	
<p>Article 22</p> <p>These Articles of Incorporation were established on January 20th, 1988.</p> <p>(paragraph 2 to 28 omitted)</p> <p>The 28th amendment was made on May 26th, 2025.</p> <p><u>The 29th amendment was made on May 26th, 2026.</u></p>	<p>Article 22</p> <p>These Articles of Incorporation were established on January 20th, 1988.</p> <p>(paragraph 2 to 28 omitted)</p> <p>The 28th amendment was made on May 26th, 2025.</p> <p><u>(newly added paragraph)</u></p>	<p>Updated the date of this revision.</p>

VII. The Comparison Table of “Procedures for Acquisition and Disposal of Assets” before and after Amendments

After	Before	Description
<p>Article 8</p> <p>Procedures for the Acquisition or Disposal of Securities</p> <p>(paragraph 1 omitted)</p> <p>II.Procedures for Determining Transaction Terms and Authorization Limits</p> <p>(1) Securities transactions conducted on a centralized exchange market or at a securities firm's place of business shall be prudently assessed and determined by the responsible unit based on prevailing market conditions. Where the transaction amount is NT\$10 million (inclusive) or below, it shall be handled in accordance with the Company's authorization matrix. Where the amount exceeds NT\$10 million and is up to <u>NT\$50 million</u> (inclusive), it shall be approved by the Chairperson and submitted to the most recent Board meeting for ratification, together with an analysis report on unrealized gains and losses of both short-term and long-term securities. Where the amount exceeds <u>NT\$50 million</u>, prior approval by the Board of Directors shall be obtained before execution.</p> <p>(2) For securities transactions not conducted on a centralized exchange market or at a securities firm's place of business, the most recent</p>	<p>Article 8</p> <p>Procedures for the Acquisition or Disposal of Securities</p> <p>(paragraph 1 omitted)</p> <p>II.Procedures for Determining Transaction Terms and Authorization Limits</p> <p>(1) Securities transactions conducted on a centralized exchange market or at a securities firm's place of business shall be prudently assessed and determined by the responsible unit based on prevailing market conditions. Where the transaction amount is NT\$10 million (inclusive) or below, it shall be handled in accordance with the Company's authorization matrix. Where the amount exceeds NT\$10 million and is up to <u>NT\$30 million</u> (inclusive), it shall be approved by the Chairperson and submitted to the most recent Board meeting for ratification, together with an analysis report on unrealized gains and losses of both short-term and long-term securities. Where the amount exceeds <u>NT\$30 million</u>, prior approval by the Board of Directors shall be obtained before execution.</p> <p>(2) For securities transactions not conducted on a centralized exchange market or at a securities firm's place of business, the most recent</p>	<p>Amended to meet the operational needs of the Company.</p>

<p>financial statements of the target company, audited or reviewed by a certified public accountant, shall be obtained prior to the date of occurrence as a reference for evaluating the transaction price. In addition, factors such as net asset value per share, profitability, and future development potential shall be taken into consideration. Where the transaction amount is NT\$10 million (inclusive) or below, it shall be handled in accordance with the Company's authorization matrix; where the amount exceeds NT\$10 million and is up to <u>NT\$50 million</u> (inclusive), it shall be approved by the Chairperson and submitted to the next Board meeting for ratification, together with an analysis report on unrealized gains or losses of both short-term and long-term securities; where the amount exceeds <u>NT\$50 million</u>, it shall be subject to prior approval by the Board of Directors before execution.</p> <p>(omitted below)</p>	<p>financial statements of the target company, audited or reviewed by a certified public accountant, shall be obtained prior to the date of occurrence as a reference for evaluating the transaction price. In addition, factors such as net asset value per share, profitability, and future development potential shall be taken into consideration. Where the transaction amount is NT\$10 million (inclusive) or below, it shall be handled in accordance with the Company's authorization matrix; where the amount exceeds NT\$10 million and is up to <u>NT\$30 million</u> (inclusive), it shall be approved by the Chairperson and submitted to the next Board meeting for ratification, together with an analysis report on unrealized gains or losses of both short-term and long-term securities; where the amount exceeds <u>NT\$30 million</u>, it shall be subject to prior approval by the Board of Directors before execution.</p> <p>(omitted below)</p>	
<p>Article 24</p> <p>These Procedures were originally established on June 29, 2010.</p> <p>(paragraph 2 to 8 omitted)</p> <p>The 8th amendment was made on May 26th, 2022.</p> <p><u>The 9th amendment was made on May 26th, 2026.</u></p>	<p>Article 24</p> <p>These Procedures were originally established on June 29, 2010.</p> <p>(paragraph 2 to 8 omitted)</p> <p>The 8th amendment was made on May 26th, 2022.</p> <p><u>(newly added paragraph)</u></p>	<p>Updated the date of this revision.</p>

Appendix

I. Articles of Incorporation

Sanitar Co., Ltd.

Articles of Incorporation

Chapter I General Principles

- Article 1 The Company is organized under the Company Act and is named Sanitar Co., Ltd. Its English name is “SANITAR CO., LTD.”.
- Article 2 The Company’s scope of business:
1. C901010 Ceramic and Ceramic Products Manufacturing.
 2. C901070 Cutting, Shaping and Finishing of Stone.
 3. C805030 Plastic Daily Necessities Manufacturing.
 4. F106050 Wholesale of Pottery, Porcelain and Glassware.
 5. E801070 Kitchen and Bath Facilities Construction.
 6. F106040 Wholesale of Plumbing Materials.
 7. F105050 Wholesale of Furniture, Bedding Kitchen Utensils and Fixtures.
 8. F205040 Retail Sale of Furniture, Bedding Kitchen Utensils and Fixtures.
 9. F211010 Retail Sale of Building Materials.
 10. CA01130 Copper Rolling, Drawing and Extruding.
 11. F401021 Restrained Telecom Radio Frequency Equipment and Materials Import.
 12. F111090 Wholesale of Building Materials.
 13. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.
- Article 2-2 The Company may conduct external guarantee business in accordance with the relevant regulations for business purposes.
- Article 3 The Company has its headquarters in New Taipei City and may establish branches in Taiwan and abroad if necessary by resolution of the board of directors.
- Article 3-1 The total amount of the Company’s investments in other businesses shall not exceed 40% of the Company’s paid-in capital as provided for in Article 13 of the Company Act.
- Article 4 (Deleted)

Chapter II Shares

- Article 5 The total capital of the Company is set at NT\$1 billion, divided into 100 million shares, all of which are common shares of NT\$10 per share, to be issued in installments by authorization of the board of directors.
- The aforementioned total capital is reserved in the amount of NT\$30 million (3 million shares) for the issuance of stock warrants, which may be issued in installments as resolved by the board of directors.
- Article 5-1 To transfer shares to employees at less than the average actual share repurchase price, the Company must have obtained the consent of at least two-thirds of the voting rights present at the most recent shareholders meeting attended by shareholders representing a majority of total issued shares, and must have listed the matters stipulated in Article 10-1 of the “Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies” in the notice of reasons for that shareholders meeting before the transfer is made.
- Article 6 (Deleted)
- Article 7 The Company’s shares are in the form of registered shares, which are signed or sealed by the director representing the Company and are issued by the competent authority or its approved issuing registrar.
- The shares issued by the Company may be issued without the printing of share certificates, but shall be registered with the centralized securities depository.
- Article 8 The entries in the shareholders’ roster shall not be altered within 60 days prior to the convening date of a regular shareholders meeting, or within 30 days prior to the convening date of a special shareholders meeting, or within 5 days prior to the target date fixed by the Company for distribution of dividends, bonus or other benefits.
- Article 8-1 Unless otherwise provided by law, the shareholders of the Company shall follow the “Regulations Governing the Administration of Shareholder Services of Public Companies” promulgated by the competent authorities for the transfer of shares, creation and cancellation of pledges, reporting of loss, inheritance, gift, reporting of loss and change of seals, or change of address.

Chapter III Shareholders Meeting

Article 9

The Company's shareholders meetings are as the following two types:

1. Ordinary meetings shall be convened once a year by the board of directors, within six months after the end of each fiscal year.
2. Interim meetings shall be convened as required by law.
3. When convening a general meeting of shareholders, electronic means shall be listed as one of the channels for shareholders to exercise their voting rights, and the relevant operations shall be handled in accordance with the regulations of the competent authority.
4. The company's shareholders' meeting can be held by video conference or other methods announced by the central competent authority. If there are other regulations by the competent securities authority regarding the requirements, operating procedures, and other matters to be complied with for the adoption of video conferencing, such regulations shall prevail.

Article 10

If a shareholder is unable to attend a shareholders' meeting for any reason, the shareholder may appoint a proxy to attend the meeting in his/her/its behalf by executing a power of attorney stating therein the scope of power authorized to the proxy. In addition to the provisions of Article 177 of the Company Act, the procedure for shareholders to appoint a proxy to attend a shareholders' meeting shall be in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" prescribed by the competent authority.

Article 11

Unless otherwise provided by law, each shareholder is entitled to one vote for each share held.

Article 12

Unless otherwise provided for in the Company Act, a shareholders meeting shall proceed only if attended by shareholders representing more than one-half of the total outstanding capital stock of the Company. Resolutions of a shareholders meeting shall be made at the meeting with the concurrence of a majority of the votes held by the shareholders present at the meeting.

Article 12-1

The shareholders meeting shall be convened by the board of directors, with the chairman as the chair. In case the chairman of the board of directors is absent, the chairman of the board of directors shall designate a

person to act on his behalf; if the chairman of the board of directors does not designate a person to act on his behalf, the directors shall elect one among themselves to act on his behalf. If the shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

Article 12-2

The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting, and shall be kept permanently during the existence of the Company.

The foregoing minutes may be prepared and distributed by electronic means or by way of public notice.

Chapter IV Directors and Supervisors

Article 13

The Company shall have 6 to 12 directors to be elected at the shareholders meeting from among the list of candidates, with the term of three years.

The number of independent directors shall not be less than two and shall not be less than one-fifth of the number of directorships. The professional qualifications, restrictions on shareholdings and concurrent positions held, method of nomination and election, and other matters for compliance with respect to independent directors shall be prescribed by the competent authority.

In accordance with Article 192-1 of the Company Act, the election of directors shall be conducted through a candidate nomination system. The acceptance of nominations of directors and the announcement of such nominations are governed by the provisions of the Company Act and the Securities and Exchange Act.

The total shareholdings of all directors shall be in accordance with the regulations of the competent authority.

Article 13-1

(Deleted)

Article 13-2

The board of directors of the Company may set up audit, nomination, risk management or committees or other functions by factoring into the size of the Board and the number of independent directors for the purpose of sound supervision and management, and may create environmental or other committees based on the idea of corporate social responsibility and

sustainability.

The committees of functions shall be accountable to the board of directors and shall submit its motions to the board of directors for resolution. However, this limit does not apply if the Audit Committee exercises supervisory authority in accordance with the Securities and Exchange Act.

Article 13-3

The Company shall establish an audit committee in accordance with Article 14-4 of the Securities and Exchange Act. The audit committee shall be composed of the entire number of independent directors, and the audit committee or members of the audit committee shall be responsible for carrying out the duties and responsibilities of the supervisors under the Company Act, the Securities and Exchange Act and other laws and regulations.

Article 14

The board of directors shall be organized by the directors, and a chairperson shall be elected by and from among the directors with the presence of at least two-thirds of the directors and the consent of a majority of the directors present.

The Company's board meeting shall be convened by notifying the directors seven days prior to the meeting. However, in case of emergency, the meeting may be convened at any time. The aforementioned notice shall be given in writing, by e-mail or by facsimile, stating the reason for the convening.

Article 15

If the chairperson cannot perform his/her duty due to certain reason, the assignment of his/her deputy shall be conducted in accordance with the regulations of Article 208 of the Company Act.

Article 15-1

If a director is unable to attend a meeting of the board of directors, he or she may issue a proxy form and appoint another director to attend the meeting by proxy, provided that the proxy is limited to be appointed by one director.

Article 15-2

Unless otherwise provided for in the Company Act, resolutions of the board of directors shall be adopted by a majority of the directors at a meeting attended by a majority of the directors.

A director who has a personal interest in the matter under discussion at a board meeting shall explain to the board meeting the essential contents of such personal interest.

Article 15-3 When the number of vacancies in the board of directors of the Company equals to one third of the total number of directors, a re-election shall be held in accordance with the provisions of Article 201 of the Company Act, and the term of office shall be limited to the full term of the original appointment.

Article 16 The Company may pay compensation to its directors for the performance of their duties to the Company, irrespective of its operating profit or loss, as determined by the board of directors in terms of their participation in and contribution to the operations of the Company and by taking into consideration industry rates. If the Company has a net profit before tax for the period, the compensation shall be distributed in compliance with Article 20 of the Company's Articles of Incorporation.

 The Company may purchase liability insurance for directors during their term of office in respect of liabilities to which they are legally liable as a result of the performance of their business.

Chapter V Managerial Officer

Article 17 The Company may have one or more managerial officers. Appointment, discharge and the compensation of the managerial officers shall be in compliance with Article 29 of the Company Act.

Chapter VI Accounting

Article 18 The Company's fiscal year shall begin on January 1 and end on December 31 of each year, and the board of directors shall prepare and submit to the shareholders meeting for recognition the following forms:

1. The annual business report.
2. The financial statements.
3. The surplus earnings distribution or loss make-up proposal.

Article 19 (Deleted)

Article 20 The Company shall set aside not lower than 2% of its annual net income before tax as compensation to employees and not more than 2% as compensation to directors. Of the employee compensation, at least 80% shall be allocated for the distribution of compensation to frontline employees. However, if the Company still has accumulated losses (including the amount of adjustments to undistributed earnings), the amount of compensation shall be reserved in advance to cover such losses.

 The aforementioned compensation to employees may be distributed in

the form of shares or in cash; the employees entitled to receive such compensation may include employees of subsidiaries of the Company who meet the criteria set by the board of directors. The compensation to directors in the preceding paragraph may be distributed in cash only.

The preceding two paragraphs shall be resolved by the board of directors and reported to the shareholders meeting.

Article 20-1

If there is any net income after tax for the period, the Company shall first cover the accumulated losses (including the adjustments to undistributed earnings) and set aside 10% as legal reserve in accordance with the law; however, except when the accumulated legal reserve has reached the Company's paid-in capital. The Company may also set aside or reverse the special reserve as required by law or by the competent authority. For the remaining surplus, together with the undistributed earnings at the beginning of the period (including the amount of adjustments to undistributed earnings), the board of directors shall prepare a proposal for the distribution of the earnings and submit it to the shareholders for resolution on the distribution of dividends to shareholders.

The Company's dividend policy is to distribute dividends to shareholders at a rate of not lower than 50% of the net profit after tax for the period of the year in light of current and future development plans, the investment environment, capital requirements and domestic and international competition, and the interests of shareholders, except when the distributable earnings for the period are below the current net profit after tax. Dividends distributed to shareholders shall be in cash or in shares, provided that cash dividends shall not be less than 10% of the total amount of the stock dividends, unless the stock dividends are below one dollar per share.

Article 21

Any matters not covered by these Articles of Incorporation shall be governed by the provisions of the Company Act and relevant regulations.

Article 21-1

The articles of association and by-laws of the Company shall be separately prescribed by the board of directors.

Article 22

These Articles of Incorporation were established on January 20th, 1988.

The 1st amendment was made on June 1st, 1988.

The 2nd amendment was made on May 23rd, 1989.

The 3rd amendment was made on October 3rd, 1989.

The 4th amendment was made on October 23rd, 1991.

The 5th amendment was made on November 10th, 1994.
The 6th amendment was made on August 25th, 1997.
The 7th amendment was made on December 21st, 1998.
The 8th amendment was made on December 1st, 1999.
The 9th amendment was made on January 17th, 2000.
The 10th amendment was made on March 28th, 2000.
The 11th amendment was made on March 21st, 2001.
The 12th amendment was made on January 17th, 2003.
The 13th amendment was made on July 15th, 2003.
The 14th amendment was made on June 24th, 2005.
The 15th amendment was made on May 20th, 2007.
The 16th amendment was made on August 17th, 2009.
The 17th amendment was made on June 29th, 2010.
The 18th amendment was made on May 10th, 2011.
The 19th amendment was made on June 20th, 2012.
The 20th amendment was made on June 17th, 2015.
The 21st amendment was made on June 17th, 2016.
The 22nd amendment was made on June 21st, 2017.
The 23rd amendment was made on June 13rd, 2018.
The 24th amendment was made on July 7th, 2020.
The 25th amendment was made on May 27th, 2021.
The 26th amendment was made on May 26th, 2022.
The 27th amendment was made on May 29th, 2024.
The 28th amendment was made on May 26th, 2025.

Sanitar Co., Ltd.

Chairperson: Hsiao Chun-Hsiang

II. Rules of Procedure for Shareholders Meetings

Sanitar Co., Ltd.

Rules of Procedure for Shareholders Meetings

- Article 1 To establish a strong governance system and sound supervisory capabilities for the Company's shareholders meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Article 5 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- Article 2 The rules of procedures for the Company's shareholders meetings, except as otherwise provided by law, regulation, or the Articles of Incorporation, shall be as provided in these Rules.
- Article 3 Unless otherwise provided by law or regulation, the Company's shareholders meetings shall be convened by the board of directors.
- Unless otherwise provided in these Regulations, a company that will convene a shareholders' meeting with video conferencing shall expressly provide for such meetings in its Articles of Incorporation and obtain a resolution of its board of directors. Furthermore, convening of a virtual-only shareholders' meeting shall require a resolution adopted by a majority vote at a meeting of the board of directors attended by at least two-thirds of the total number of directors.
- Changes to how the Company convenes its shareholders meeting shall be resolved by the board of directors, and shall be made no later than mailing of the shareholders meeting notice.
- The Company shall prepare electronic versions of the shareholders meeting notice and proxy forms, and the origins of an explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors, and upload them to the Market Observation Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. The Company shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the special shareholders meeting. In addition, before 15 days before the date of the shareholders meeting, the Company shall also have prepared the

shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent designated thereby.

This Company shall make the meeting agenda and supplemental meeting materials in the preceding paragraph available to shareholders for review in the following manner on the date of the shareholders meeting:

1. For physical shareholders meetings, to be distributed on-site at the meeting.
2. For hybrid shareholders meetings, to be distributed on-site at the meeting and shared on the virtual meeting platform.
3. For virtual-only shareholders meetings, electronic files shall be shared on the virtual meeting platform.

The reasons for convening a shareholders' meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.

Election or dismissal of directors, amendments to the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, Paragraph 1 of the Company Act, Article 26-1 and Article 43-6 of the Securities and Exchange Act, and Article 56-1 and Article 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion; the essential contents may be posted on the website designated by the competent authority in charge of securities affairs or the corporation, and such website shall be indicated in the above notice.

Where re-election of all directors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.

A shareholder holding one percent or more of the total number of issued shares may submit to the Company a written proposal for discussion at a regular shareholders meeting. The number of items so proposed, however, is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. In addition, when the

circumstances of any subparagraph of Article 172-1, Paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda. A shareholder may make a proposal for urging the corporation to promote public interests or fulfill its social responsibilities in accordance with the relevant provisions of Article 172-1 of the Company Act, and any proposal exceeding one shall not be included in the agenda.

Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.

Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.

Prior to the date for issuance of notice of a shareholders meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

Article 4

For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to the Company before five days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

If, after a proxy form is delivered to the Company, a shareholder

wishes to attend the shareholders meeting online, a written notice of proxy cancellation shall be submitted to the Company two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

Article 5

The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

Article 6

The Company shall specify in its shareholders meeting notices the time during which attendance registrations for shareholders, solicitors and proxies (collectively "shareholders") will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. For virtual shareholders meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemed as attend the shareholders meeting in person.

Shareholders shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.

When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with the Company two days before the meeting date.

In the event of a virtual shareholders meeting, the Company shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

Article 6-1

To convene a virtual shareholders meeting, the Company shall include the follow particulars in the shareholders meeting notice:

1. How shareholders attend the virtual meeting and exercise their rights.
2. Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least covering the following particulars:
 - A. To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.
 - B. Shareholders not having registered to attend the affected virtual shareholders meeting shall not attend the postponed or resumed session.
 - C. In case of a hybrid shareholders meeting, when the virtual meeting cannot be continued, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue. The shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, and the shareholders attending the virtual meeting online shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.
 - D. Actions to be taken if the outcome of all proposals has been announced and extraordinary motion has not been carried out.
3. To convene a virtual-only shareholders meeting, appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online shall be specified. Except in the circumstances set out in Article 44-9, paragraph 6 of

the Regulations Governing the Administration of Shareholder Services of Public Companies, it shall at least provide the shareholders with connection facilities and necessary assistance, and specify the period during which shareholders may apply to the company and other related matters requiring attention.

Article 7

If a shareholders' meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair.

When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as chair.

It is advisable that shareholders meetings convened by the board of directors be chaired by the chairperson of the board in person and attended by a majority of the directors in person, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.

If a shareholders' meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders' meeting in a non-voting capacity.

Article 8

The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.

The recorded materials of the preceding paragraph shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to

Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

Where a shareholders' meeting is held online, the Company shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by the Company and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.

The information and audio and video recording in the preceding paragraph shall be properly kept by the Company during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.

In case of a virtual shareholders meeting, the Company is advised to audio and video record the back-end operation interface of the virtual meeting platform.

Article 9

Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting.

However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders meeting, the Company shall also declare the meeting adjourned at the virtual meeting platform.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to the Company in accordance with Article 6.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

Article 10

If a shareholders' meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

The provisions of the preceding paragraph apply *mutatis mutandis* to a shareholders meeting convened by a party with the power to convene that is not the board of directors.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.

Article 11

Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5

minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in paragraphs 1 to 5 do not apply.

As long as questions so raised in accordance with the preceding paragraph are not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to the public at the virtual meeting platform.

Article 12

Voting at a shareholders meeting shall be calculated based the number of shares.

With respect to resolutions of shareholders meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the Company, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included

in the calculation.

Article 13

A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.

When the Company holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders' meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Except as otherwise provided in the Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it

is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.

Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

When the Company convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.

In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.

When the Company convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.

When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal.

Article 14

The election of directors or supervisors at a shareholders meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and the

numbers of votes with which they were elected.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 15

Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the election results in the event of an election of directors. The minutes shall be retained for the duration of the existence of the Company.

Where a virtual shareholders meeting is convened, in addition to the particulars to be included in the meeting minutes as described in the preceding paragraph, the start time and end time of the shareholders meeting, how the meeting is convened, the chair's and secretary's name, and actions to be taken in the event of disruption to the virtual meeting platform or participation in the meeting online due to natural disasters, accidents or other force majeure events, and how issues are dealt with shall also be included in the minutes.

When convening a virtual-only shareholder meeting, other than compliance with the requirements in the preceding paragraph, the Company shall specify in the meeting minutes alternative measures available to shareholders with difficulties in attending a virtual-only shareholders meeting online

Article 16

On the day of a shareholders meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation, the number of shares represented by proxies and the number of shares represented by shareholders attending the meeting by correspondence or electronic means, and shall make an express disclosure of the same at the place of the shareholders meeting. In

the event a virtual shareholders meeting, the Company shall upload the above meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

During the Company's virtual shareholders meeting, when the meeting is called to order, the total number of shares represented at the meeting shall be disclosed on the virtual meeting platform. The same shall apply whenever the total number of shares represented at the meeting and a new tally of votes is released during the meeting.

If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (or Taipei Exchange Market) regulations, the Company shall upload the content of such resolution to the MOPS within the prescribed time period.

Article 17

Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the Company, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

Article 18

When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.

Article 19

In the event of a virtual shareholders meeting, the Company shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced the meeting adjourned.

Article 20

When the Company convenes a virtual-only shareholders meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.

Article 21

In the event of a virtual shareholders meeting, the Company may offer a simple connection test to shareholders prior to the meeting, and provide relevant real-time services before and during the meeting to help resolve communication technical issues.

In the event of a virtual shareholders meeting, when declaring the meeting open, the chair shall also declare, unless under a circumstance where a meeting is not required to be postponed to or resumed at another time under Article 44-20, paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.

For a meeting to be postponed or resumed as described in the preceding paragraph, shareholders who have not registered to participate in the affected shareholders meeting online shall not attend the postponed or resumed session.

For a meeting to be postponed or resumed under the second paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the total number of shares, number of voting rights and number of election rights represented at the postponed or resumed session.

During a postponed or resumed session of a shareholders meeting held under the second paragraph, no further discussion or resolution is required

for proposals for which votes have been cast and counted and results have been announced, or list of elected directors and supervisors.

When the Company convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in second paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the second paragraph is required.

Under the circumstances where a meeting should continue as in the preceding paragraph, the shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, provided these shareholders shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.

When postponing or resuming a meeting according to the second paragraph, the Company shall handle the preparatory work based on the date of the original shareholders meeting in accordance with the requirements listed under Article 44-20, paragraph 7 of the Regulations Governing the Administration of Shareholder Services of Public Companies.

For dates or period set forth under Article 12, second half, and Article 13, paragraph 3 of Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, and Article 44-5, paragraph 2, Article 44-15, and Article 44-17, paragraph 1 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall handle the matter based on the date of the shareholders meeting that is postponed or resumed under the second paragraph.

Article 22

When the company convenes a virtual-only shareholders' meeting, it furthermore shall specify appropriate alternative measures available to shareholders who have difficulty taking part in a virtual shareholders' meeting. Except in the circumstances set out in Article 44-9, paragraph 6 of the Regulations Governing the Administration of Shareholder Services of Public Companies, it shall at least provide the shareholders with connection facilities and necessary assistance, and specify the period during which shareholders may apply to the company and other related matters requiring attention.

Article 23

These Rules shall take effect after having been submitted to and approved by a shareholders meeting. Subsequent amendments thereto shall be effected in the same manner.

Article 24

These Rules were established on June 21st, 2002.
The 1st amendment was made on June 29th, 2010.
The 2nd amendment was made on May 10th, 2011.
The 3rd amendment was made on June 20th, 2012.
The 4th amendment was made on June 17th, 2015.
The 5th amendment was made on May 28th, 2020.
The 6th amendment was made on July 07th, 2021.
The 7th amendment was made on May 30th, 2022.
The 8th amendment was made on May 29th, 2024.

III. Shareholding Status of the Directors

1. In accordance with the related laws and regulations, the shares which shall be held by the current directors of the Company shall be as follows:

The common shares issued by the Company 72,600,000 shares
The shares which shall be held by all the directors in accordance with the related laws and regulations 5,808,000 shares

2. By the end of March 28th, 2026, which was the book closure date before the annual shareholders meeting, the number of shares held by the directors in the shareholder register were as follows:

Title	Name	Number of Shares Held	Ratio
Director	HSIAO, CHUN-HSIANG	5,013,581	6.91%
Director	Sheh Fung Screws Co.,Ltd	10,000,000	13.77%
Director	TSAI, MING-HSI	2,573,195	3.54%
Director	CHANG, YI HSIN	1,730,000	2.38%
Director	LIN,KUO-HUA	2,574,574	3.55%
Independent Director	HO, JENG-WEI	0	0.00%
Independent Director	CHENG, SHENG-IN	0	0.00%
Independent Director	LIN,JING	0	0.00%
Independent Director	CHEN, HSIEN-CHIEN	0	0.00%
Total of the numbers and ratios of shares held by all the directors		21,891,350	30.15%

Note: 1. In accordance with Article 26 of the Securities and Exchange Act and Article 2 of the Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies, the directors of the Company shall respectively hold 10% of the outstanding shares of the Company.

2. In accordance with Article 2 of the Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies, for a Company which has no less than 2 independent directors be elected and appointed, the shareholding ratios for the directors shall become 80% of the ratios mentioned above.

3. The number of shares held by the directors of the Company met the requirements of related laws and regulations.

**Thank you for your
participation in the annual
shareholders' meeting!**