

SANITAR CO., LTD.

Meeting Notice for the 2026 Annual Shareholders' Meeting (Summary Translation)

NOTICE IS HEREBY GIVEN to all shareholders of SANITAR, CO., LTD. that the Board of Directors has resolved to convene the 2026 Annual General Meeting of Shareholders on May 26th, 2026 at 9:00 a.m. (registration begins at 8:30 a.m.), at No. 67, Sec. 1, Guangfu Rd., Sanchong Dist., New Taipei City (Conference Room, Jen Hour Restaurant). The agenda for the meeting is as follows:

I. Meeting Agenda:

1. Report Items

- (1) 2025 Business Report.
- (2) Audit Committee's Review of the 2025 Final Accounting Books and Financial Statements.
- (3) Report on the Distribution of 2025 Compensation to Employees and Directors.
- (4) Report on the 2025 Remuneration of Directors.
- (5) Report on the Amendments to Certain Provisions of the "Procedures for Ethical Management and Guidelines for Conduct".

2. Proposed Resolutions

- (1) Adoption of the 2025 Business Report and Financial Statements.
- (2) Approval of the 2025 Earnings Distribution.

3. Discussion Matters

- (1) Proposal for the Distribution of Cash from Capital Surplus.
- (2) Proposal to Amend Certain Provisions of the "Articles of Incorporation".
- (3) Proposal to Amend Certain Provisions of the "Procedures for Acquisition and Disposal of Assets".
- (4) Proposal to Release Directors from Non-competition Restrictions.

4. Questions and Motions

- II. The Board of Directors has proposed the following distribution: a cash dividend of NT\$1.87 per share from earnings and a cash distribution of NT\$0.33 per share from capital surplus.
- III. If the reason for convening the meeting includes proposals with main contents which shall be listed based on Article 172 of the Company Act, please visit the Market Observation Post System (website: <https://mops.twse.com.tw/>) to click Basic information\Electronic book\Information related to the annual report and shareholders' meeting\Company code or abbreviation, year\ "Reference for proposals of the shareholders' meeting" or "Parliamentary procedure handbooks and supplementary materials" for inquiry.

- IV. Pursuant to Article 165 of the Company Act, the Register of Members and the Share Transfer books of the Company will remain closed from March 28th, 2026 to May 26th, 2026.
- V. In addition to the announcement on the Market Observation Post System , this notice is sent together with one copy each of the Attendance Card and Proxy Form. Shareholders attending in person shall complete the third copy of the Attendance Card (no need to return it) and present it at the meeting venue on the meeting date for registration; for proxy attendance, shareholders shall complete the fourth copy of the Proxy Form and submit it to the Company's stock affairs agent, the Transfer Agency Department of Grand Fortune Securities Co., Ltd., at least five (5) days prior to the meeting date. After verification, an Attendance Card will be issued to the designated proxy for admission to the meeting; if the proxy has not received the Attendance Card by the day prior to the meeting, he/she shall bring identification documents to the meeting venue for registration.
- VI. The company will compile a summary statement of the relevant information solicited by shareholders through proxy solicitation and disclose the content on the website of Securities & Futures Institute (SFI) on April 24th, 2026. Investors can access the relevant information through SFI's web at <https://free.sfi.org.tw>.
- VII. The meeting will adopt electronic voting as one of the methods for members to vote on resolutions. The electronic voting platform of Taiwan Depository & Clearing Corporation will be available at <https://stockservices.tdcc.com.tw> from April 25th, 2026, to May 23rd, 2026. Please log in and vote according to the instructions.
- VIII. The proxies shall be tallied and verified by the Transfer Agency Department of Grand Fortune Securities Co., Ltd.
- IX. No souvenirs will be provided at this shareholders' meeting.

Sincerely,

Board of Directors
SANITAR Co., Ltd.